



Q8 publishes its Sustainability Report 2021-2022

Environmental protection, a focus on safety, health and wellbeing, these are the key themes of the new edition of the report.

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Rome, 20 July 2022 – In line with the Q8 Group long term strategy to be a reliable and responsible energy player and a sustainable and smart mobility provider, Q8 launches its sustainability report for the fiscal year ended 31 March 2022.

Emissions reduction, electric supply with certified green energy, mass use of smart biofuels, solutions and services, promotion of a corporate culture of sustainability: these are just some of the goals achieved. A document certified by an independent auditor – in accordance with ISAE 3000 (International Standard on Assurance Engagements) and with reporting in line with the Core standard – in which the company sets out the activities and initiatives undertaken as part of ESG (Environmental, Social, Governance) themes, in line with sustainable development goals approved by the UN.

Significant results achieved in the Environmental area: for the second year running the Company continued to reduce its emissions, this year by 58% as calculated on scope 1 and scope 2 in accordance with a market-based approach, thanks to numerous projects and investments made along the whole supply chain, with the goal of minimising its environmental impact. In addition, it has procured over 97% of its electricity from renewable and certified sources.

Again in the Environmental area, the report documents the significant use of sustainable biofuels, 260 million litres mixed in diesel, at a ratio of 6.7% compared to the fossil fuel component, with a regulatory limit that cannot exceed 7%. Q8 thus confirms its cutting-edge positioning for increasingly smart and sustainable solutions, as demonstrated also with the successful installation and ambitious development plans for electric recharging points – some of which are ultrafast (300 kW) – at service stations on both ordinary roads and on the motorway network.

In addition, in a complex historic moment such as that we are still going through due to the pandemic and the war on Europe's doorstep, Q8 has continued to invest in its human capital, the Company's real competitive factor. Thus it has launched the personalised "Total Wellbeing Program", with the dual goal of, on the one hand, promoting the individual's wellbeing in a holistic sense, i.e. valorising all the aspects of their existence in physical, relational, emotional and social terms, and, on the other, to meet organisational wellbeing goals with a view to the Company's social sustainability.

PRESS NOTE



Among the pillars of Q8 HR policy, an essential role is played by the respect of equal opportunities and non-discrimination in working conditions. Q8 promotes concrete initiatives to guarantee professional growth by facilitating the reconciliation between work and private life, confirming its particular attention to protecting the right to parenthood as shown by the introduction in the second level trade unions agreement of additional parental leave besides that envisaged by the relevant legislation. Thus promoting a greater awareness of the value of parenthood also in the workplace.

Further enriching the picture, Q8 is among the first companies in Italy to produce a Contributory Sustainability Report, applying an innovative model of conceiving an organisation and development processes: Social Generativity. With the support of the research group by the ARC centre of Cattolica del Sacro Cuore University of Milan, the ways in which Q8 generates value, not only for itself but also for its stakeholders and for the community as a whole, have been explored. Social Generativity is an idea of personal and collective action which connects to the ability to combine economic wellbeing and social development, growth of the person and of the organisation. In short, a new “sustainable and contributory” development model, which assigns a broader and more responsible role to companies.

“I am really proud of how the Company, thanks to the invaluable contribution of all its people, has continued to operate and generate value, even during a very challenging and increasingly complex year,” said Fadel Al Faraj, the Chief Executive Officer of Q8. “Together we have constantly addressed a series of new initiatives and activities towards sustainability and the development of alternative fuels, as well as towards electric and smart mobility.”

The report is available on the website: www.Q8.it